

NOTICE TO STOCKHOLDERS

of

PureSpectrum, Inc., a Nevada corporation (“OLD PS”)

Relating to the proposed distribution to them of shares of Common Stock, par value \$0.0001

of

PureSpectrum, Inc., f/k/a International Medical Staffing, Inc.

a Delaware corporation (“NEW PS”)

November 4, 2009

Background

On August 2, 2009, OLD PS entered into a Purchase and Sale Agreement and Plan of Reorganization, which was amended on August 27, 2009 and November 3, 2009 (the “C-Reorg Agreement”), with NEW PS, then known as International Medical Staffing, Inc. Under the C-Reorg Agreement, NEW PS was to acquire the assets and assume the known liabilities of OLD PS in consideration of the issuance of shares of Common Stock of NEW PS to the stockholders of OLD PS. As part of this transaction, herein called the “C-Reorg,” NEW PS was to change its name to “PureSpectrum, Inc.” and the shares of Common Stock of NEW PS to be distributed to the stockholders of OLD PS were to be registered by means of a registration statement on SEC Form S-4.

On October 9, 2009, the registration statement on Form S-4, filed on September 3, 2009, was declared effective by the SEC, and on such date the Joint Information Statement/Prospectus, which formed a part of the registration statement (the “Information Statement/Prospectus”), became available for distribution to the stockholders of OLD PS and NEW PS. On October 29, 2009, International Medical Staffing, Inc. filed with the Delaware Secretary of State an Amended and Restated Certificate of Incorporation changing its name to “PureSpectrum, Inc.”

On November 3, 2009, there occurred a closing of the C-Reorg, whereby, among other things, OLD PS transferred all of its assets to NEW PS and NEW PS assumed all of the known liabilities of OLD PS. To complete the C-Reorg, NEW PS will be distributing to the stockholders of OLD PS shares of NEW PS common Stock AT THE RATIO OF ONE-FOR-ONE, i.e. ONE SHARE OF NEW PS COMMON STOCK FOR EACH SHARE OF OLD PS HELD BY EACH OLD PS STOCKHOLDER ON NOVEMBER 3, 2009.

Under the terms of the C-Reorg, OLD PS, having transferred all of its assets and known liabilities to NEW PS, will be dissolved under Nevada law. In other words, the shares of Common Stock of NEW PS will be deemed to have been distributed to the stockholders of OLD PS in liquidation of OLD PS. It is contemplated that OLD PS will be dissolved on or about January 18, 2010.

To facilitate the distribution of the shares of Common Stock of NEW PS, NEW PS and the Transfer Agent are hereby requesting that all persons in possession, effective November 3, 2009, of stock certificates for shares of Common Stock in the name of PureSpectrum, Inc. with the CUSIP number 45986A 10 0, admitted for quotation on the OTC Pink Sheets under the symbol “PSPM”, i.e. of OLD PS, exchange those certificates for certificates for shares of Common Stock in the name of PureSpectrum, Inc., with the CUSIP number 746124D 102, i.e. NEW PS, which have been admitted for quotation on the OTC Bulletin Board under the symbol “PSRU” on November 2, 2009.

AS STATED BELOW UNDER “OLD PS CERTIFICATES NOT DELIVERED IN THE EXCHANGE,” THE SHARES OF COMMON STOCK OF OLD PS, i.e. WITH THE SYMBOL “PSPM,” ARE NO LONGER TRADEABLE AFTER THE CLOSING OF THE MARKETS ON TUESDAY, NOVEMBER 3, 2009; FOR PRACTICAL PURPOSES, THEY WILL BE CANCELED.

Exchange Procedures

The exchange, which will be open until January 18, 2010, will be made pursuant to the Letter of Transmittal attached hereto. Note that no fractional shares will be issued. Any OLD PS stockholder returning his/her/its certificate for a holding of less than one whole share of Common Stock of OLD PS will be paid in cash, at \$0.39 per share, rounding up to the nearest whole cent.

OLD PS stockholders who have in their possession paper stock certificates should read and carefully complete the Letter of Transmittal. The completed Letter of Transmittal, along with the stock certificate(s) should be mailed or otherwise delivered to NEW PS’s transfer agent, Transfer Online, Inc., at the address shown on the Annex 1 - General Instructions to the Letter of Transmittal. The method of delivery is at stockholder’s option and risk. If mailing, certified mail is suggested.

Stockholders who hold their shares in street name with a broker are urged to immediately confirm with their broker that the broker is including their name on the list of beneficial owners being submitted to the transfer agent. These stockholders will not be required to take any further action, unless their broker tells them otherwise. NEW PS urges stockholders to make all requests to their broker in writing and keep a record of all communications. A stockholder experiencing a problem with his/her/its brokerage firm related to this exchange should submit an explanation of the problem along with copies of the written correspondence to the transfer agent by email: Carolyn@transferonline.com. The transfer agent can only attempt to assist those stockholders who provide copies of written correspondence.

NEW PS hereby advises broker-dealers with customers that hold shares of the Common Stock of PureSpectrum, Inc. with the CUSIP number 45986A 10 0 to promptly request from the Depository Trust Company ("DTC") stock certificates representing the number of shares which reflect their ownership position, and to submit the certificates along with the beneficial owner information, as described in the Letter of Transmittal. Broker-dealers should contact DTC directly for instructions on withdrawing their position. The number of shares represented by the certificates and delivered to the transfer agent must match exactly the number of shares held by the beneficial owners.

Broker-dealers experiencing a problem related to this exchange are hereby advised to submit in writing a detailed explanation of the problem to Transfer Online. NEW PS can only attempt to assist those who provide written correspondence with the transfer agent.

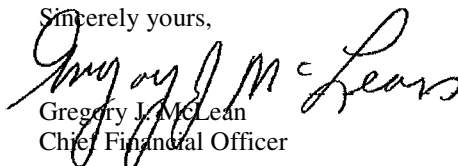
OLD PS Certificates Not Delivered in the Exchange

Because the C-Reorg is not a statutory merger of OLD PS into NEW PS, the exchange of stock certificates described above is not mandatory. This means that an OLD PS stockholder who does not deliver his/her/its certificate(s) for shares of OLD PS Common Stock by the January 18, 2010 deadline, i.e. does not participate in the exchange, will not forfeit his/her/its right to receive shares of Common Stock of NEW PS to which he/she/it is entitled pursuant to the C-Reorg. As of the closing of the markets yesterday, Tuesday, November 3, 2009, these shares are no longer tradeable and, for practical purposes, will be canceled. After January 18, 2010, because OLD PS will have then been dissolved, any shares of Common Stock of OLD PS held by an OLD PS stockholder will be officially canceled. NEW PS and the transfer agent will then conduct the required lost stockholder searches and, if unsuccessful, will follow the escheat rules governing abandoned property of the state of the stockholder's residence.

EACH OLD PS STOCKHOLDER IS STRONGLY ENCOURAGED TO PARTICIPATE IN THE EXCHANGE WHICH WILL END ON JANUARY 18, 2010.

Feel free to contact me at GMcLean@PureSpectrumLighting.com with questions with respect to any of the foregoing that cannot be addressed by the transfer agent.

Sincerely yours,



Gregory J. McLean
Chief Financial Officer

LETTER OF TRANSMITTAL FOR THE EXCHANGE

All issuances of certificates of Common Stock, par value \$0.0001, of PureSpectrum, Inc. f/k/a International Medical Staffing, Inc., a Delaware corporation (“NEW PS”), to holders of Common stock, par value \$0.001, of PureSpectrum, Inc., a Nevada corporation (“OLD PS”), will be made in accordance with the terms of this Letter of Transmittal, including any special issuance instructions set forth herein. If, in the future, you would like to change any of the issuance instructions set forth herein, please contact the Transfer Department of Transfer Online at (503) 227-2950 to request an additional Letter of Transmittal to effect such change.

You, as a registered holder of the shares of Common Stock of OLD PS, represented by the stock certificate(s) enclosed with this Letter of Transmittal, hereby surrender the enclosed certificate(s) shown below in exchange for a certificate for shares of Common Stock of NEW PS FOR THE SAME NUMBER OF SHARES AS THE SURRENDERED CERTIFICATE. By signing this Letter of Transmittal, you represent and warrant that you have full power and authority to transfer, and are the sole owner of, the shares represented by the stock certificates surrendered with this Letter of Transmittal except for any rights, if any, held by your spouse, who has consented to the transfer of such shares and surrender of such certificates with his or her signature below.

Box A - Signature of Registered Shareholders	Box B- Special Delivery Instructions
(Must be Signed by All Registered Shareholders)	To be completed <i>ONLY</i> if the certificate is to be delivered to an address other than that in Box C
Signature(s)	Street Address or P. O. Box
Signature(s)	City, State and Zip Code
Title, if any	
Telephone Number	[] indicates one time only address change
Signature of Spouse Owner (s)	
Signature of Spouse Owner (s)	
Title, if any	
Telephone Number -- Email address	
TIN #(s) or SSN	

BOX C	OLD PS COMMON STOCK CERTIFICATE(S) ENCLOSED	
Name and Address of Registered Holder(s)	(Attach additional pages, if necessary)	
	Certificate Number(s)	Number of Shares of Common Stock Represented by Each Certificate
		Total Number of Common Shares Surrendered:

Lost Certificates. I have lost my certificate(s) for _____ shares of Common Stock of OLD PS and require assistance in replacing the shares.

Box D - New Registration Instructions
To be completed <i>ONLY</i> if certificate is to be issued in the name(s) of someone other than the registered holder(s) in Box C. ISSUE TO:
Name(s)
Street Address
City, State and Zip Code
Telephone Number - - Email Address
TIN#(s)
Note General Instruction 4 regarding the requirement of a Medallion Guarantee.

For General Instructions and Most Frequently Requested Registration Changes, see Annex 1 and Annex 2 attached.

Annex 1

General Instructions

1. **General:** All certificates will be issued in accordance with the terms of the Letter of Transmittal, including any special delivery instructions set forth herein. If, in the future, you would like to change any of the delivery instructions set forth herein, please contact the Transfer Department of TRANSFER ONLINE at (503) 227-2950 to request an additional Letter of Transmittal to effect such change.
2. **Endorsement:** DO NOT endorse or otherwise sign certificates when completing this form unless you are changing the registration on the new certificate being issued. [See instructions in Annex 2 - Most Frequently Requested Registration Changes.]
3. **Surrender of Certificates:** All stockholders must provide their name and address in Box C as legibly as possible and sign in Box A. Letters of Transmittal executed by trustees, executors, administrators, guardians, officers of corporations or others acting in a fiduciary capacity who are not identified as such in the registration, must be accompanied by proper evidence of the signer's authority to act (i.e. corporate resolution, partnership agreement, etc.).
4. **New Registration:** If the certificate is to be issued in the name(s) of someone other than the registered holder(s) in Box C, please complete Box D. [See instructions in Annex 2 - Most Frequently Requested Registration Changes.]
5. **Medallion Guarantee:** This is a signature guarantee for securities that is required when changing the registration on a stock certificate. A stockholder can obtain a signature guarantee from a financial institution such as a commercial bank, savings bank, credit union or broker-dealer that participates in one of the Medallion signature guarantee programs.
6. **Deficient Presentments:** If you request a registration change that is not in proper form, documentation in proper form will be requested from you. Ultimate failure to provide the required documentation will result in certificates being issued to the registered shareholder(s) as shown in Box C.
7. **Lost Certificates:** If your certificates are lost, please check the appropriate box below Box C, complete the Letter of Transmittal and return the Letter of Transmittal to TRANSFER ONLINE. There may be a fee and additional documents required to replace lost certificates.
8. **Address Changes:** If your permanent address should be changed on NEW PS's records, please make the necessary changes in Box B and check the box labeled "indicates permanent address change".
9. **Returning Certificates:** Return the Letter of Transmittal with the certificate(s) to be exchanged to TRANSFER ONLINE, Inc. at the address shown below. If the certificates are sent by mail, registered mail with return receipt is requested and proper insurance is suggested.

**Attn: Transfer Department
TRANSFER ONLINE, Inc.
317 SW Alder Street, 2nd Floor
Portland, OR 97204
Telephone: (503) 227-2950
Fax: (503) 227-6874**

Annex 2

Most Frequently Requested Registration Changes

Individual to Joint Tenants

- Complete Box D, "New Registration Instructions", providing the names in which the certificate will be issued, form of tenancy, and the correct address.
- Provide the Taxpayer Identification Numbers (TIN) for both Joint Tenants.
- The holder whose name appears on the certificate must sign the Letter of Transmittal.
- The holder whose name appears on the certificate must sign the back of the certificate and have their signature Medallion Guaranteed.

Name Changes

- Complete Box D, "New Registration Instructions", providing the name(s) in which the certificate will be issued and the correct address.
- Provide the Taxpayer Identification Number (TIN) in Box D of the holder that will be issued the certificate.
- The holder whose name appears on the certificate must sign the Letter of Transmittal.
- The holder whose name appears on the certificate must sign the back of the certificate and have their signature Medallion Guaranteed.

Divorce

- Complete Box D, "New Registration Instructions", providing the name(s) in which the certificate will be issued and the correct address.
- Provide the Taxpayer Identification Number (TIN) in Box D of the holder that will be issued the certificate.
- If the shares are held in Joint Tenancy, both signatures are required on the Letter of Transmittal.
- The holders whose names appear on the certificate must sign the back of the certificate and have their signatures Medallion Guaranteed.
- If one of the signatures cannot be obtained, a court certified copy of the Divorce Decree specifically awarding the shares to the transferee is required.

Death of Holder

Certificates Registered in Individual Name

- Complete Box D, "New Registration Instructions", providing the name(s) in which the certificate will be issued and the correct address.
- Provide the Taxpayer Identification Number (TIN) in Box D of the holder that will be issued the certificate.
- Provide a certified copy of the death certificate.
- Provide a certified copy of the Affidavit of Administration or copy of Last Will and Testament appointing the legal representative of the estate.
- The Letter of Transmittal must be signed by the legal representative of the estate.
- The legal representative of the estate must sign the back of the stock certificate and have their signature Medallion Guaranteed.

Certificates Registered in Joint Tenancy (transfer to surviving Joint Tenant)

- Complete Box D, "New Registration Instructions", providing the name of the surviving Joint Tenant in which the certificate will be issued and the correct address.
- Provide the Taxpayer Identification Number (TIN) in Box D of the surviving Joint Tenant.
- Provide a certified copy of the death certificate.
- The Letter of Transmittal must be signed by the surviving Joint Tenant.
- The surviving Joint Tenant must sign the back of the stock certificate and have their signature Medallion Guaranteed.

Custodian Account - Shares issued in the name of a Minor

- Complete Box D, "New Registration Instructions", providing the name(s) in which the certificate will be issued and the correct address.
- Provide the Taxpayer Identification Number (TIN) in Box D of the holder that will be issued the certificate.
- Provide a certified copy of the minor's birth certificate.
- The Letter of Transmittal must be signed by the custodian.
- The custodian must sign the back of the stock certificate and have their signature Medallion Guaranteed.

Trust Accounts

Transfer from the name of a Trust

- Complete Box D, "New Registration Instructions", providing the name(s) in which the certificate will be issued and the correct address.
- Provide the Taxpayer Identification Number (TIN) in Box D of the holder that will be issued the certificate.
- The Letter of Transmittal must be signed by all trustees.
- All trustees must sign the back of the stock certificate and have their signatures Medallion Guaranteed.

Death of a Trustee

- Complete Box D. "New Registration Instructions", providing the name(s) in which the certificate will be issued and the correct address.
- Provide the Taxpayer Identification Number (TIN) in Box D of the holder that will be issued the certificate.
- Provide a copy of the death certificate of the deceased trustee.
- The Letter of Transmittal must be signed by the remaining trustee(s) indicating their specific capacity in which they are signing, i.e. successor trustee, sole surviving trustee. etc. (Endorsement by trustees must be in correct capacity.)
- All remaining trustees must sign the back of the stock certificate and have their signatures Medallion Guaranteed.

NOTICE TO STOCKHOLDERS

OF

PureSpectrum, Inc., a Nevada corporation

November 4, 2009

THIS IS NOT A REQUEST FOR YOUR VOTE OR A PROXY STATEMENT, BUT RATHER FORMAL NOTICE AND INSTRUCTIONS DESIGNED TO INFORM YOU OF CERTAIN ACTIONS TAKEN BY THE MAJORITY STOCKHOLDERS AND THE CORPORATION.

On August 17, 2009, holders of 50.74% of the outstanding shares of PureSpectrum, Inc. ("OLD PS") approved the transaction consisting of the transfer by OLD PS to International Medical Staffing, Inc. n/k/a PureSpectrum, Inc., a Delaware corporation ("NEW PS"), all of OLD PS's assets and an assumption by NEW PS of the known liabilities of OLD PS, in exchange for the issuance to the stockholders of OLD PS one share of common stock of NEW PS for each share of common stock of OLD PS. Approval of this transaction, denoted as the C-Reorg, was obtained by Written Consent in Lieu of a Special Meeting pursuant to Section 78.320 of the Nevada Revised Statutes. The record date for the Written Consent was August 4, 2009. No dissenters' rights in connection with this transaction are available under Nevada law to the OLD PS stockholders.

The terms and conditions of the C-Reorg, as well as information about NEW PS and OLD PS, has been assembled in the Joint Information Statement/Prospectus filed with the SEC by NEW PS as part of the Registration Statement on Form S-4 under which the shares of common stock of NEW PS to be issued to the OLD PS stockholders as part of the C-Reorg were registered. An electronic copy of the Joint Information Statement/Prospectus, dated October 13, 2009, is available at <http://www.transferonline.com/spectrum/> - Username: "purespectrum," Password: "Spectrum2009."

Feel free to contact the undersigned with any questions you may have at (912) 961-4980 or BNorton@PureSpectrumLighting.com.

Sincerely yours,



William R. Norton
Executive Vice President